

HSE POLICY

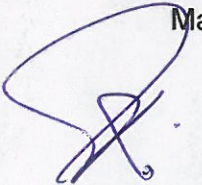
Health, Safety & Environment Policy

The HSE Policy of NBC LTD is designed to comply with the Standards of the Occupational Safety and Health Administration. The personal safety and health of each employee of our organization, protection of company assets and preservation of a healthy environment at workplaces as well as residential areas are considered as the prime objective of NBC LTD management. We believe that our employees are our most important assets and that their safety at the worksite is our greatest responsibility.

NBC LTD will review and evaluate safety, health, and environment associated issues on first preference, before discussing other matters relating to business and technical aspects of the company.

The prevention of occupationally induced injuries and illnesses is of such consequence that it will be given priority over operating productivity whenever necessary. NBC LTD management is committed to provide and maintain safe, healthy and risk free environment by implementing Safety engineering controls, safely designed plants, equipment, setting performance standards, ensuring competency through employee training, timely risk assessment and safety management, and conducting safety audits to ensure strict compliance to the safety standards set by the company.

Our concern for the safety and health of all human beings is daily, even hourly. We expect every person who conducts the affairs of our company, no matter in what capacity they function, to accept this concern and its responsibility. Compliance with the following Safety Policy and all items contained therein is mandatory for all employees of the company, regardless of position within the company. It is also the policy of the NBC LTD management to assure that all company, Sub-contractors, and Vendors will strictly adhere to and abide by all the applicable safety rules and procedures according to NBC LTD HSE Manual.



Fares Al Roqi
President



Nasiruddin Ansari
Executive President